

# Today's research, tomorrow's health

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STRATEGIC PLAN | VALL D'HEBRON RESEARCH | 2021-2025



## The new Vall d'Hebron Research Institute Strategic Plan 2021-2025

Defines the general lines of action to follow in both research and knowledge transfer in order to face the new challenges and future needs of the coming years.

This strategy is aligned with the research and innovation policies of both its Trustees, in particular with the one from the Vall d'Hebron University Hospital, and those at all the national, state and European level, with the aim of achieving a balance between public service and being an innovative research center, all within the framework of the Sustainable Development Goals (SDG 2030).

### This Plan is aligned with:



Aliança **IRISCAT**





We are an institution that promotes, develops and transfers research of the Vall d'Hebron University Hospital. Through international leadership and excellence in our research, we improve people's health and quality of life.



We want the research of Vall d'Hebron to transform: creating an impact on both health and quality of life of patients and society, generating social and economic wealth in a responsible and sustainable way, and becoming a global benchmark for new health ecosystems.

## Today's research, tomorrow's health *"Inspiring by doing"*

### 2021-2025

#### 1. Ethics and responsibility

Ethics, integrity, commitment and transparency are the basis of our actions, with the aim that our research and its results have a relevant impact both at social and economic and environmental levels.

#### 2. Leadership and ambition

We have a vocation for leadership and the ambition to be agents of transformation of the environment both at local and global levels. At the same time, we have a collaborative and integrative spirit.

#### 3. Inclusion

We are an inclusive institution. Alliances, patients and society are our preferred areas of action.

#### 4. Efficiency

We rise to the challenges of our day-to-day jobs with rigor, flexibility and effectiveness.

Perspective	Strategy
Results	<ol style="list-style-type: none"><li>1. Promote and develop the research strategy of both the Vall d'Hebron University Hospital and the Trustees.</li><li>2. Promote the research of Vall d'Hebron and its knowledge transfer to make an impact in health improvement and the generation of well-being in our society.</li><li>3. Consolidate the prestige of Vall d'Hebron research and its professionals by defining a scientific strategy focused on key and cutting-edge fields.</li></ol>
Clients	<ol style="list-style-type: none"><li>4. Drive patient inclusion and its active participation as well as patient empowerment in research.</li><li>5. Expand the spectrum of public-private alliances and collaborations, keep the existing ones (specially IRISCAT and EUHA) to strengthen the strategic status of Vall d'Hebron research.</li><li>6. Continue being a relevant agent for the improvement and strengthening of the Vall d'Hebron brand.</li></ol>
Processes	<ol style="list-style-type: none"><li>7. Define and implement a digital and technological transformation.</li><li>8. Move towards a model of a modern public management oriented towards excellence: agile, based on evidence and focused on continuous improvement.</li><li>9. Become an Academic Institution recognised by the excellence of our training offer.</li></ol>
Organization	<ol style="list-style-type: none"><li>10. Establish relationships and provide common tools and environments for the promotion of clinical research in Vall d'Hebron, together with Primary Care.</li><li>11. Promote new strategic structures at physical, technical and technological levels that allow us to maintain our leadership, in close collaboration with Vall d'Hebron University Hospital, VHIO, UAB and Cemcat (Campus Vall d'Hebron).</li><li>12. Promote actions to keep and recruit talent, both from our own and the Vall d'Hebron University Hospital, taking into account gender equity especially in leadership positions.</li></ol>

# Strategic Map 2021-2025

**TODAY'S RESEARCH, TOMORROW'S HEALTH**

*"Inspiring by doing"*

<p><b>RESULTS</b></p>	<p>Getting results in line with positioning</p>	<p>We want Vall d'Hebron research to become a <b>transformation engine for the improvement of health and social well-being</b></p>	<p><b>1</b></p> <p>Promote and develop the <b>research strategy of both the HUVH and the Trustees</b></p>	<p><b>2</b></p> <p>Research and transfer to impact in an <b>improvement of health and sustainability</b></p>	<p><b>3</b></p> <p><b>Prestige, visibility and scientific strategy</b> in key fields</p>
	<p>Scientific outreach, external visibility, social impact</p> <p>Partnerships, business development</p>	<p><b>4</b></p> <p>Drive patient empowerment and participation in research</p>	<p><b>Ethics and Responsibility, Leadership and Ambition, Inclusion, Efficiency</b></p>	<p><b>5</b></p> <p>Multi-sector <b>strategic alliances</b></p>	<p><b>6</b></p> <p>Improvement and strengthening of the <b>Vall d'Hebron brand</b></p>
	<p>Speeding up and improving our processes and decisions</p>	<p><b>7</b></p> <p><b>Digital and technological transformation</b></p>	<p><b>8</b></p> <p>Management model oriented towards <b>excellence and constant improvement</b></p>	<p>Human Resources Strategy for Researchers (<b>HRS4R</b>), Responsible Research and Innovation (<b>RRI</b>), Sustainable Development Goals (<b>SDG</b>) 2030</p>	<p><b>9</b></p> <p><b>Academic training</b> recognised for its excellence</p>
	<p>Improving our organization</p> <p>Joint strategies with the Vall d'Hebron Campus</p>	<p><b>10</b></p> <p>Promotion of clinical research in <b>collaboration with Primary Care</b></p>	<p><b>11</b></p> <p>Joint physical and technological strategies together with all <b>Campus Vall d'Hebron Institutions</b></p>	<p><b>12</b></p> <p>Retention and recruitment of <b>talent, gender equity</b></p>	<p>We are an Institution that promotes, develops and transfers <b>research from the Vall d'Hebron University Hospital</b></p>



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d'Hebron

 Vall d'Hebron<sup>®</sup>  
Research